

City: Lebanon

County: BOONE

INDIANA

We the undersigned common construction wage committee, appointed pursuant to Indiana Code 5-16-7, as amended in 1995, do hereby fix and determine the following common construction wage scales to apply on the: **Boone County Commissioners**

Name of Awarding Agency

project known as the:

Boone County Commissioners – Anson Development Phase II North TIF Infrastructure

A. TYPE OF CONSTRUCTION

The common construction wage rates listed below are for the following type of construction work **(Mark One)**:

- () Commercial Building
(✓) Heavy/Highway

B. WAGE RATES

<u>Classification</u>	<u>Class</u>	<u>Hourly Rate</u>	<u>Other Hourly Compensation</u>	<u>Total Hourly Wage Rate</u>
Asbestos Workers/ Mechanical Insulators				
Journeyman	Skilled	\$27.83	\$11.54	\$39.37
4th Year Apprentice	Semiskilled	\$20.25	\$ 7.48	\$27.73
3rd Year Apprentice	Semiskilled	\$17.72	\$ 7.36	\$25.08
2nd Year Apprentice	Semiskilled	\$15.19	\$ 7.34	\$22.53
1st Year Apprentice	Unskilled	\$12.66	\$ 7.09	\$19.75
Asbestos Workers/ Asbestos Abatement				
Journeyman	Skilled	\$27.83	\$11.54	\$39.37
Boilermakers				
Journeyman	Skilled	\$30.00	\$16.31	\$46.31
4th Year Apprentice	Semiskilled	\$28.50	\$16.31	\$44.81
3rd Year Apprentice	Semiskilled	\$25.50	\$16.31	\$41.81
2nd Year Apprentice	Semiskilled	\$23.25	\$16.31	\$39.56
1st Year Apprentice	Unskilled	\$21.75	\$16.31	\$38.06
Bricklayers				
Journeyman	Skilled	\$27.25	\$ 8.21	\$35.46
3rd Year Apprentice	Semiskilled	\$24.53	\$ 8.21	\$32.74
2nd Year Apprentice	Semiskilled	\$20.44	\$ 8.21	\$28.65
1st Year Apprentice	Semiskilled	\$16.35	\$ 8.21	\$24.56
50% Apprentice	Unskilled	\$13.63	\$ 8.21	\$21.84

Carpenters

Journeyman	Skilled	\$24.26	\$ 8.82	\$33.08
4th Year Apprentice	Semiskilled	\$21.83	\$ 8.52	\$30.35
3rd Year Apprentice	Semiskilled	\$19.41	\$ 8.21	\$27.62
2nd Year Apprentice	Semiskilled	\$16.98	\$ 7.91	\$24.89
1st Year Apprentice	Unskilled	\$14.56	\$ 7.61	\$22.17

Carpet Layers

Journeyman	Skilled	\$23.19	\$ 8.63	\$31.82
4th Year Apprentice	Semiskilled	\$20.87	\$ 8.28	\$29.15
3rd Year Apprentice	Semiskilled	\$18.55	\$ 7.92	\$26.47
2nd Year Apprentice	Semiskilled	\$16.23	\$ 7.57	\$23.80
1st Year Apprentice	Unskilled	\$12.75	\$ 6.86	\$19.61

Cement Masons

Journeyman	Skilled	\$22.15	\$ 9.48	\$31.63
4th Year Apprentice	Semiskilled	\$21.04	\$ 9.48	\$30.52
3rd Year Apprentice	Semiskilled	\$18.83	\$ 9.48	\$28.31
2nd Year Apprentice	Semiskilled	\$16.61	\$ 9.48	\$26.09
1st Year Apprentice	Unskilled	\$14.40	\$ 9.48	\$23.88

Chemical Workers

Skilled	\$19.97	\$ 3.40	\$23.37
Semiskilled	\$17.97	\$ 3.40	\$21.37
Semiskilled	\$ 9.98	\$ 3.40	\$13.38
Unskilled			

Drywall Finishers

Journeyman	Skilled	\$22.39	\$ 8.87	\$31.26
4th Year Apprentice	Semiskilled	\$17.90	\$ 8.09	\$25.99
3rd Year Apprentice	Semiskilled	\$15.64	\$ 7.60	\$23.24
2nd Year Apprentice	Semiskilled	\$13.39	\$ 7.31	\$20.70
1st Year Apprentice	Unskilled	\$11.15	\$ 6.92	\$18.07

Electricians

Journeyman	Skilled	\$29.20	\$12.79	\$41.99
5th Year Apprentice	Semiskilled	\$23.95	\$ 9.79	\$33.74
4th Year Apprentice	Semiskilled	\$21.15	\$ 9.16	\$30.31
3rd Year Apprentice	Semiskilled	\$18.35	\$ 8.54	\$26.89
2nd Year Apprentice	Semiskilled	\$15.55	\$ 7.91	\$23.46
1st Year Apprentice	Unskilled	\$12.40	\$ 6.77	\$19.17

Elevator Constructors

Journeyman	Skilled	\$34.255	\$16.105	\$50.36
4th Year Apprentice	Semiskilled	\$27.39	\$15.01	\$42.40
3rd Year Apprentice	Semiskilled	\$23.96	\$14.80	\$38.76
2nd Year Apprentice	Semiskilled	\$22.25	\$14.70	\$36.95
1st Year Apprentice	Unskilled	\$18.83	\$14.49	\$33.32

Glaziers

Journeyman	Skilled	\$23.43	\$ 9.28	\$32.71
4th Year Apprentice	Semiskilled	\$18.75	\$ 9.28	\$28.03
3rd Year Apprentice	Semiskilled	\$15.23	\$ 9.28	\$24.51
2nd Year Apprentice	Semiskilled	\$12.89	\$ 9.28	\$22.17
1st Year Apprentice	Unskilled	\$ 9.38	\$ 9.28	\$18.66

Iron Workers

Journeyman	Skilled	\$23.10	\$14.69	\$37.79
4th Year Apprentice	Semiskilled	\$20.79	\$14.69	\$35.48
3rd Year Apprentice	Semiskilled	\$18.48	\$14.69	\$33.17
2nd Year Apprentice	Semiskilled	\$16.17	\$14.69	\$30.86
1st Year Apprentice	Unskilled	\$13.86	\$14.69	\$28.55

Laborers (Highway)

Journeyman	Skilled	\$20.77	\$ 8.21	\$28.98
4th Year Apprentice	Semiskilled	\$19.77	\$ 8.21	\$27.98
3rd Year Apprentice	Semiskilled	\$18.78	\$ 8.21	\$26.99
2nd Year Apprentice	Semiskilled	\$16.80	\$ 8.21	\$25.01
1st Year Apprentice	Unskilled	\$14.83	\$ 8.21	\$23.04

Laborers (Building)

Journeyman	Skilled	\$19.18	\$ 7.12	\$26.30
4th Year Apprentice	Semiskilled	\$18.18	\$ 7.12	\$26.30
3rd Year Apprentice	Semiskilled	\$18.22	\$ 7.12	\$25.34
2nd Year Apprentice	Semiskilled	\$16.30	\$ 7.12	\$23.42
1st Year Apprentice	Unskilled	\$14.38	\$ 7.12	\$21.50

Laborers/Asbestos Abatement

Skilled	\$19.68	\$ 7.12	\$26.80
NA	NA		

Mechanical Insulators

Journeyman	Skilled	\$22.03	\$ 9.49	\$31.52
4th Year Apprentice	Semiskilled	\$15.00	\$ 5.54	\$20.54
3rd Year Apprentice	Semiskilled	\$13.75	\$ 5.54	\$19.29
2nd Year Apprentice	Semiskilled	\$12.50	\$ 5.54	\$18.04
1st Year Apprentice	Unskilled	\$10.50	\$ 5.54	\$16.04

Millwrights

Journeyman	Skilled	\$23.10	\$11.49	\$34.59
4th Year Apprentice	Semiskilled	\$20.79	\$10.92	\$31.71
3rd Year Apprentice	Semiskilled	\$18.48	\$10.35	\$28.83
2nd Year Apprentice	Semiskilled	\$16.17	\$ 9.78	\$25.95
1st Year Apprentice	Unskilled	\$13.86	\$ 9.21	\$23.07

Operating Engineers

Building Rates - Class 1

Journeyman	Skilled	\$25.55	\$12.10	\$37.65
5th Year Apprentice	Semiskilled	\$24.27	\$12.10	\$36.37
4th Year Apprentice	Semiskilled	\$22.99	\$12.10	\$35.09
3rd Year Apprentice	Semiskilled	\$21.71	\$12.10	\$33.81
2nd Year Apprentice	Semiskilled	\$20.44	\$12.10	\$32.54
1st Year Apprentice	Semiskilled	\$18.40	\$12.10	\$30.50

Heavy & Highway Rates - Group A

Journeyman	Skilled	\$25.25	\$12.10	\$37.35
5th Year Apprentice	Semiskilled	\$23.98	\$12.10	\$36.08
4th Year Apprentice	Semiskilled	\$22.72	\$12.10	\$34.82
3rd Year Apprentice	Semiskilled	\$21.46	\$12.10	\$33.56
2nd Year Apprentice	Semiskilled	\$20.20	\$12.10	\$32.30
1st Year Apprentice	Semiskilled	\$19.00	\$12.10	\$31.10

Painters/Brush/Roll/Paperhangers

Journeyman	Skilled	\$22.39	\$ 8.87	\$31.26
4th Year Apprentice	Semiskilled	\$17.90	\$ 8.09	\$25.99
3rd Year Apprentice	Semiskilled	\$15.64	\$ 7.70	\$23.24
2nd Year Apprentice	Semiskilled	\$13.39	\$ 7.31	\$20.70
1st Year Apprentice	Unskilled	\$11.15	\$ 6.92	\$18.07

Painters/Spray/Sandblast/Drywall Finishers (Ames Tools)

Journeyman	Skilled	\$23.39	\$ 8.87	\$32.26
4th Year Apprentice	Semiskilled	\$20.02	\$ 8.09	\$28.11
3rd Year Apprentice	Semiskilled	\$17.77	\$ 7.70	\$25.47
2nd Year Apprentice	Semiskilled	\$14.52	\$ 7.31	\$21.83
1st Year Apprentice	Unskilled	\$12.15	\$ 6.92	\$19.07

Painters – Heavy Highway (Road & Bridge)

Group 1 Structural Steel (Skilled)	\$26.50	\$ 9.30	\$35.80
Group 2 Concrete & Masonry (Semi-Skilled)	\$24.30	\$ 9.30	\$33.60
Group 3 Groundmen (Unskilled)	\$14.10	\$ 9.30	\$23.40

Pile Drivers

Journeyman	Skilled	\$24.26	\$ 8.82	\$33.08
4th Year Apprentice	Semiskilled	\$21.83	\$ 8.52	\$30.35
3rd Year Apprentice	Semiskilled	\$19.41	\$ 8.21	\$27.62
2nd Year Apprentice	Semiskilled	\$16.98	\$ 7.91	\$24.89
1st Year Apprentice	Unskilled	\$14.56	\$ 7.61	\$22.17

Pipefitters & Steamfitters

Journeyman	Skilled	\$28.47	\$11.97	\$40.44
5th Year Apprentice	Semiskilled	\$21.35	\$ 8.22	\$29.57
4th Year Apprentice	Semiskilled	\$18.51	\$ 8.22	\$26.73
3rd Year Apprentice	Semiskilled	\$15.66	\$ 8.22	\$23.88
2nd Year Apprentice	Semiskilled	\$14.24	\$ 8.22	\$22.46
1st Year Apprentice	Unskilled	\$12.81	\$ 8.22	\$21.03

Plasters

Journeyman	Skilled	\$23.48	\$ 9.54	\$33.02
4th Year Apprentice	Semiskilled	\$21.13	\$ 9.54	\$30.67
3rd Year Apprentice	Semiskilled	\$18.78	\$ 9.54	\$28.32
2nd Year Apprentice	Semiskilled	\$16.44	\$ 9.54	\$25.98
1st Year Apprentice	Unskilled	\$14.09	\$ 9.54	\$23.63

Plumbers

Journeyman	Skilled	\$28.47	\$11.97	\$40.44
5th Year Apprentice	Semiskilled	\$21.35	\$ 8.22	\$29.57
4th Year Apprentice	Semiskilled	\$18.51	\$ 8.22	\$26.73
3rd Year Apprentice	Semiskilled	\$15.66	\$ 8.22	\$23.86
2nd Year Apprentice	Semiskilled	\$14.24	\$ 8.22	\$22.46
1st Year Apprentice	Unskilled	\$12.81	\$ 8.22	\$21.03

Pointer/Caulker/Cleaners

Journeyman	Skilled	\$27.25	\$ 8.21	\$35.46
3rd Year Apprentice	Semiskilled	\$24.53	\$ 8.21	\$32.74
2nd Year Apprentice	Semiskilled	\$17.71	\$ 8.21	\$25.92
1st Year Apprentice	Unskilled	\$13.63	\$ 8.21	\$21.84

Roofers

Journeyman	Skilled	\$22.03	\$ 7.85	\$29.88
6 th Year Apprentice	Semiskilled	\$19.83	\$ 5.25	\$25.08
5 th Year Apprentice	Semiskilled	\$17.62	\$ 5.25	\$22.87
4 th Year Apprentice	Semiskilled	\$15.42	\$ 5.25	\$20.67
3 rd Year Apprentice	Semiskilled	\$13.22	\$ 3.75	\$16.97
2 nd Year Apprentice	Semiskilled	\$12.12	\$ 3.60	\$15.72
1 st Year Apprentice	Unskilled	\$11.02	\$ 2.35	\$13.37

Sheet Metal Workers

Journeyman	Skilled	\$26.44	\$14.08	\$40.52
5 th Year Apprentice	Semiskilled	\$21.15	\$13.39	\$34.54
4 th Year Apprentice	Semiskilled	\$18.51	\$13.10	\$31.61
3 rd Year Apprentice	Semiskilled	\$17.19	\$12.95	\$30.14
2 nd Year Apprentice	Semiskilled	\$15.86	\$12.81	\$28.67
1 st Year Apprentice	Unskilled	\$13.22	\$12.51	\$25.73

Sound and Communication Workers

Journeyman	Skilled	\$22.85	\$ 9.65	\$32.50
3 rd Year Apprentice	Semiskilled	\$19.40	\$ 9.50	\$28.90
2 nd Year Apprentice	Semiskilled	\$14.85	\$ 9.29	\$24.14
1 st Year Apprentice	Unskilled	\$12.55	\$ 6.78	\$19.33

Sprinkler Fitters

Journeyman	Skilled	\$31.29	\$11.40	\$42.69
5 th Year Apprentice	Semiskilled	\$26.60	\$11.40	\$38.00
4 th Year Apprentice	Semiskilled	\$23.47	\$11.40	\$34.87
3 rd Year Apprentice	Semiskilled	\$20.34	\$11.40	\$31.74
2 nd Year Apprentice	Semiskilled	\$17.21	\$ 7.05	\$24.26
1 st Year Apprentice	Unskilled	\$15.65	\$ 6.01	\$21.66

Stone Masons

Journeyman	Skilled	\$27.25	\$ 8.21	\$35.46
3 rd Year Apprentice	Semiskilled	\$24.53	\$ 8.21	\$32.74
2 nd Year Apprentice	Semiskilled	\$20.44	\$ 8.21	\$28.65
1 st Year Apprentice	Semiskilled	\$16.35	\$ 8.21	\$24.56
50% Apprentice	Unskilled	\$13.63	\$ 8.21	\$21.84

Technical Engineers

Skilled	\$20.62	\$ 5.51	\$26.13
Semiskilled	\$15.47	\$ 4.63	\$20.10
Unskilled	\$11.34	\$ 4.63	\$15.97

Tile, Marble Setters

Journeyman	Skilled	\$27.57	\$ 7.61	\$35.18
4 th Year Apprentice	Semiskilled	\$24.81	\$ 7.61	\$32.42
3 rd Year Apprentice	Semiskilled	\$22.06	\$ 7.61	\$29.67
2 nd Year Apprentice	Semiskilled	\$17.92	\$ 7.61	\$25.53
1 st Year Apprentice	Unskilled	\$12.41	\$ 7.61	\$20.02

Tile, Marble Helpers/Finishers

Skilled	\$19.03	\$ 4.45	\$23.48
Semiskilled	\$17.18	\$ 4.45	\$21.63
Unskilled	\$11.40	\$ 4.45	\$15.85

True 12 Drivers
Semi/Unskilled

22.11
N/A

6.12
N/A

28.23
12.14 RW

Terrazzo Workers

Journeyman	Skilled	\$28.11	\$ 7.71	\$35.82
4th Year Apprentice	Semiskilled	\$25.30	\$ 7.71	\$33.01
3rd Year Apprentice	Semiskilled	\$22.49	\$ 7.71	\$30.20
2nd Year Apprentice	Semiskilled	\$18.27	\$ 7.71	\$25.98
1st Year Apprentice	Unskilled	\$12.65	\$ 7.71	\$20.36

Terrazzo Helpers/Finishers

Skilled	\$20.89	\$ 4.45	\$25.34
Semiskilled	\$18.19	\$ 4.45	\$22.64
Semiskilled	\$11.40	\$ 4.45	\$15.85

The wage rates under the column "Total Hourly Wages Rate" as set forth by the committee are the minimum wage rates to be paid and shall not prevent a contractor from paying a higher wage rate.

C. CLASSES OF OCCUPATIONS/TRADES

It is the committee's determination that semi-skilled and unskilled workers within the county are apprentices who are individually registered in a bona fide apprenticeship program as certified by the U.S. Department of Labor, Employment and Training Administration, Bureau of Apprenticeship and Training.

With the exceptions of laborers, the wage determinations for the classes of semiskilled and unskilled workers within the skilled trades represent the apprentice's progress in the apprentice program for that skilled classification in this wage scale as provided in the relevant apprentice program standards.

Where the committee has marked "N/A" under the classes of semiskilled and unskilled, it is the committee's determination that the common practice in the county is not to use a semi-skilled or unskilled designation with regard to that classification.

D. APPRENTICES

Apprentices are individuals employed and individually registered in a bona fide apprenticeship program registered with the U.S. Department of Labor, Employment and Training Administration, Bureau of Apprenticeship and Training.

With the exceptions of laborers, the utilization of workers in the classes of semiskilled and unskilled, who have not been properly registered as apprentices within the meaning of the Bureau of Apprenticeship and Training regulations and the contract stipulations, is contrary to this wage scale. Such unindentured workers shall be entitled to receive compensation at the skilled rate for that classification.

Disputes regarding the appropriate classification of workers and the amounts said workers should be paid may be submitted to the Indiana Department of Labor for investigation.

Indiana State AFL-CIO Representative

Ken [unclear] (abstain)

Governor's Representative

Harold "Doc" [unclear]

Taxpayer Named by County Legislative Body

[Signature]

Awarding Agency Representative

Thomas D. [unclear]

Taxpayer Named by Appointing Agency

1-22-08

Date